

THE ROAD TO SENIOR IC

THE LEAD DEV TOGETHER

IS THAT A SENIOR ENGINEER?

- ▶ No
- ▶ Typically a marker of tech expertise
- ▶ A required progression in career

PRINCIPAL ENGINEER

- ▶ A seismic shift in what is the work
- ▶ More about strategy
- ▶ Needs to be an intentional move



- DRIVE ENGINEERING PRACTICE
 - GUIDE TEAMS TO BUILD FOR THE FUTURE
 - BE AN EXAMPLE IN HOW YOU SEEK ALIGNMENT
 - BE AN EXAMPLE OF THE COMPANY CULTURE IN PRACTICE
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THE ROLE

WHAT DOES SUCCESS LOOK LIKE

- ▶ Your team is successful
- ▶ Members of your team are growing in their career
- ▶ Your team's product is scaling reliably. Less stability concerns



THE ROAD TO BECOMING A PRINCIPAL ENGINEER

- ▶ Learn about the business you are in
- ▶ Understand how your day to day has changed
 - ▶ It is not about tickets or code commits anymore
- ▶ Think bigger picture
- ▶ Influence and consensus making are the name of the game

RECOMMENDED READING

- ▶ The Manager's Path
- ▶ Accelerate
- ▶ staffeng.com