

MANAGER VOLTRON

Pushes me out of my comfort zone	Has more experience than I do	Routinely delegates stretch projects	Other:	Works in a different field/discipline
Has excellent communication skills	Has power and wants to help me grow	Navigates politics well	Gives me helpful feedback	Other:
Other:	Is a great coach	YOU	Has a completely different leadership style	Has a skill set I want to learn
Is a fresh set of eyes in this environment	Other:	Has experience holding hard conversations	Is good at rallying and aligning others	Makes me feel heard/seen
Is a great teacher	Effectively sets strategy	Other:	Is great at managing their time	Is the kind of leader I admire

*Who currently gives you each kind of support, skill, or perspective? What else do you need?
Which boxes are blank? Who could be future members of your manager crew?*