

EIGHT TIMEZONES, ONE COHESIVE TEAM

Molly Struve

September 14, 2021

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DISTRIBUTED TEAM STRATEGIES

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- **Async standups**

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- **Rotating meeting schedules**

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- **Setting async work expectations**

ASYNCHRONOUS STANDUPS

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STANDUP BLOG POST

Engineering Standup July 5th, 2021

[#engineering](#) [#standup](#)

Department Relevant Updates

- **Happy Cooldown Week!** During your cooldown week, you are free to work on anything you think would benefit Forem. This is our version of [20% time](#).
- **Engineering Hiring:** The new [Lead Software Engineer job opening](#) is live! Feel free to share throughout your networks if you know any skilled engineers with management experience.
- **Product Hiring:**
 - Product Manager: We are in the process of sending out an offer.
 - Head of Product: We are currently doing reference checks for a promising candidate.
- [Engineering Retro post](#) is up. Feel free to leave any thoughts or comments about the department or team there.

Drop your individual updates in the comments below!

- What awesome things did you accomplish last week?
- What do you plan to work on this coming week?



Engineering

Engineering Standup July 5th, 2021

[#engineering](#)

[#standup](#)



Molly Struve

Jul 4

· *Updated on Aug 2* · 1 min read



Engineering

Engineering Standup July 5th, 2021

#engineering

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HTTPS://GITHUB.COM/FOREM/FOREM

forem / forem

maintainability ?

test coverage ?

Unwatch 367

Unstar 17.2k

Fork 3k

- Code
- Issues 401
- Pull requests 37
- Actions
- Projects 3
- Wiki
- Security 9
- Insights
- Settings

main 66 branches 6 tags

Go to file Add file Code

msarit Static Sections for Site Navigation - Pt2 (#14292) e589b11 16 hours ago 9,468 commits

.buildkite	Removes this dupe container block since we are going to run this pipe...	8 months ago
.gems	Bugfix for #7663 and refactor of container setup (#7747)	14 months ago
.github	Replace admin guide links (#13967)	last month
.vscode	Added the MDX extension for VS Code. (#12816)	5 months ago
.yarn/releases	Update to latest yarn version (#10441)	10 months ago

About

For empowering community

- forem.com
- community
- discussion
- feedback
- hacktoberfest

- Readme
- AGPL-3.0 License

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SLACK BOTS



Team Standup WORKFLOW 10:00 AM

Good morning! Don't forget to post your update in thread.

Be sure to include:

1. What have you been working on and how it's going?
2. What you plan to be working on next?
3. Any blockers or anything you need from the team?

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ROTATING MEETING SCHEDULES

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ENGINEERING ROUNDTABLE

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SUN 31	MON Feb 1	TUE 2	WED 3	THU 4
7	8 ● 1pm Engineering Round	9	10 ● 4pm Engineering Round	11
14	15	16 ● 8am Engineering Round	17	18
21	22 ● 11:30am Engineering Round	23	24	25

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ENGINEERING ROUNDTABLE

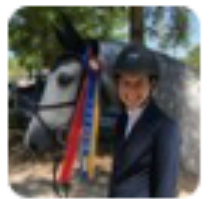
- Open ended discussion

ENGINEERING ROUNDTABLE

- **Open ended discussion**

ENGINEERING ROUNDTABLE

— Open ended discussion



molly 8:57 AM

Reminder: We have an [Engineering Roundtable](#) at 8PM UTC Wednesday. We can discuss whatever is on people's minds.

Here are some ideas ahead of time to get people thinking.

- **ICEBREAKER:** What is your favorite summertime activity?
- How was your cooldown week? Did you get to work on anything interesting or learn something new?
- Does anyone have any thoughts about our [Q3 Company Objective](#)? How do you see engineering contributing to it?
- What is your workflow like? Are there any bottlenecks you want to improve? Is there anything that is incredibly efficient?
- What could we do 10% better as a team?
- What did you all think about the Quarterly All-Hands?

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ENGINEERING ROUNDTABLE

- Open ended discussion
- Recorded

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- **Recorded**
- **Take and publish notes**

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WATERCOOLERS

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		MON 26	TUE 27	WED 28	THU 29	FRI 30
UTC	GMT-05					
6 AM	1 AM					
7 AM	2 AM					
8 AM	3 AM			Let's Discuss: What is your n		
9 AM	4 AM				Co-Working Time 🧑🏻‍💻🧑🏻‍💻, 4	
10 AM	5 AM	Let's Discuss: What bad soft		Watercooler: What fiction		
11 AM	6 AM		Watercooler: What is your			
12 PM	7 AM					
1 PM	8 AM					
2 PM	9 AM					
3 PM	10 AM			Let's Discuss: Who or what h		
4 PM	11 AM		Watercooler: What is your			
5 PM	12 PM	Let's Discuss: What develop				
6 PM	1 PM			Watercooler: What fiction		
7 PM	2 PM					

WATERCOOLERS

- Fun questions/topics

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- **Attendance visibility**

WATERCOOLERS

DEV

Search...



16



9



16

...



Virtual Coffee

How the Virtual Coffee Coworking Room Works

#netlify

#coworking

#slack

#zoom



Dan Ott

Jun 2 Originally published at dtott.com on Jun 2 · 11 min read

Here's how the Virtual Coffee Coworking Room works, using Zoom, Slack, Airtable, and Netlify Functions

WATERCOOLERS

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16



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- **Attendance visibility**
- **15 minutes**

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ASYNCHRONOUS FIRST

SETTING ASYNC WORK EXPECTATIONS

- 24 hr PR reviews

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- **24 hr PR reviews**
- **Embrace Slack as async**

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CONTACT



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www.linkedin.com/in/mollystruve

