



are **still** scaling

How We've ~~Scaled~~ Meet during COVID19

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2021

LeadDev Live - Staff Plus

18 September

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(SRE)

@ Google Zürich

SRE üTL of Meetings

Meet, Calendar, Voice, ...

Incident Commander

Meet COVID19 Scaling Incident



2020

COVID19 arrives

Meet growth picks up speed

School holidays begin

Back to School

Jan

Feb

Mar

Apr

May

Jun

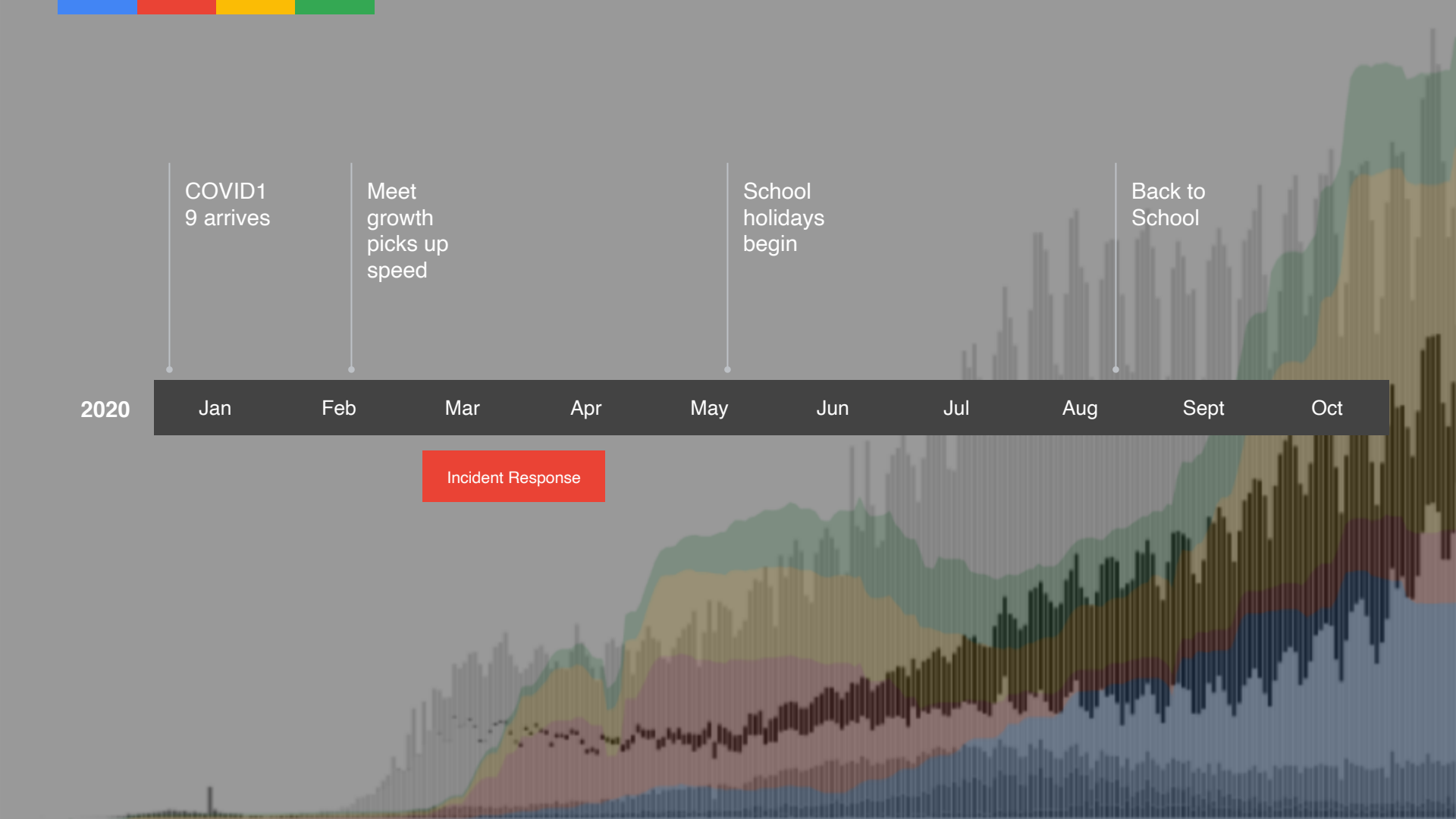
Jul

Aug

Sept

Oct

Incident Response





Incident Response

February

March

February 3
Traffic to Meet in Asia picks up speed

February 24
Production scaling work begins

March 3
Incident-like response begins

March 18
Workstream leads begin handing over to their Standby leads

March 4
Initial workstreams defined and roles assigned

Baseline for scaling terminology decided

March 27
Incident-like response ends



Forming

Storming

Norming

Performing

Adjourning



FIRE
HOSE
REEL

FIRE
HYDRANT

**Raising
the Alarm**



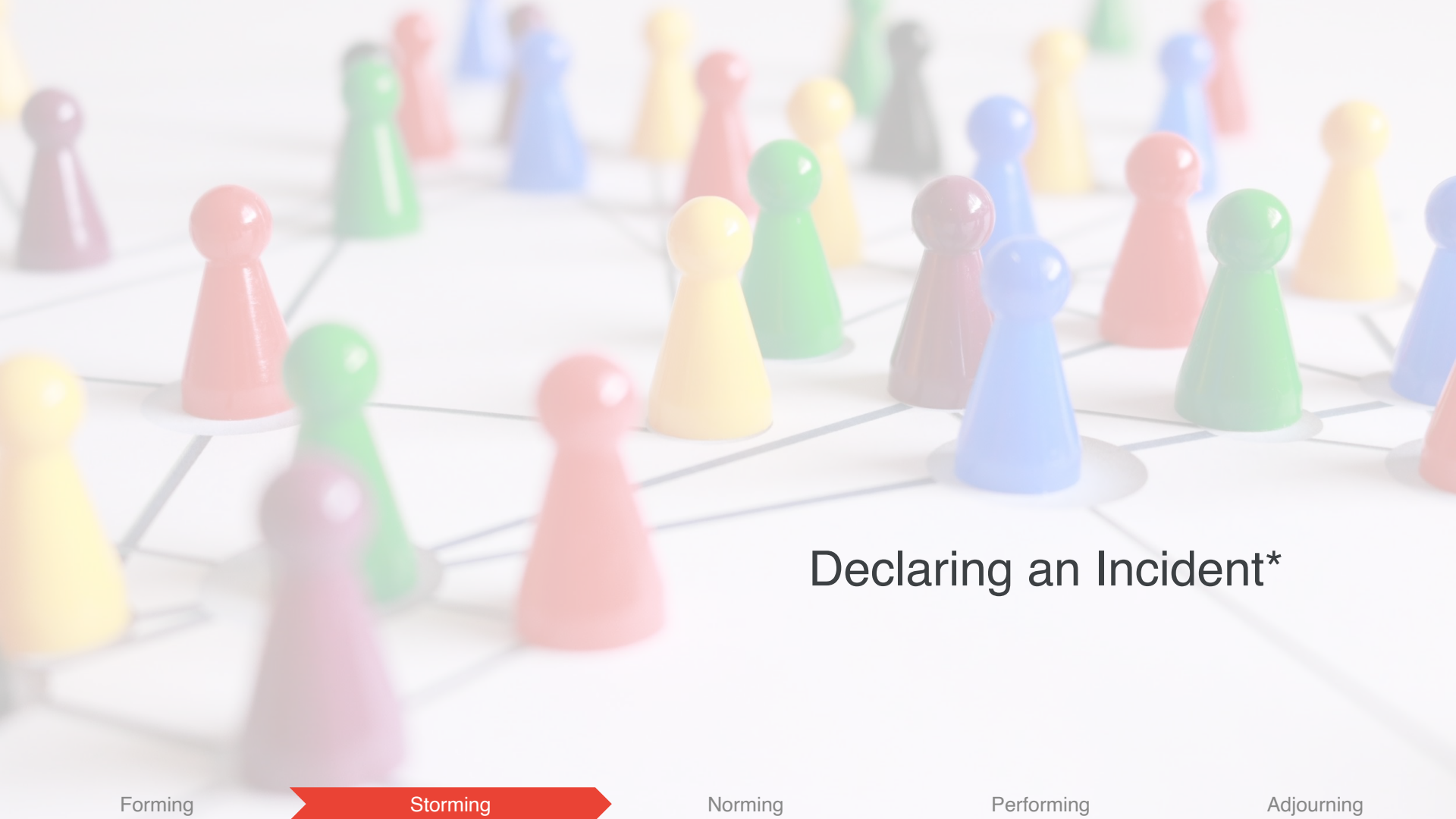
Forming

Storming

Norming

Performing

Adjourning



Declaring an Incident*

Forming



Storming

Norming

Performing

Adjourning

Objective #1: No outages
(but if we have one, degrade gracefully)

Forming

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Objective #2: Have enough serving capacity

Forming

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Objective #3: Forecast demand accurately

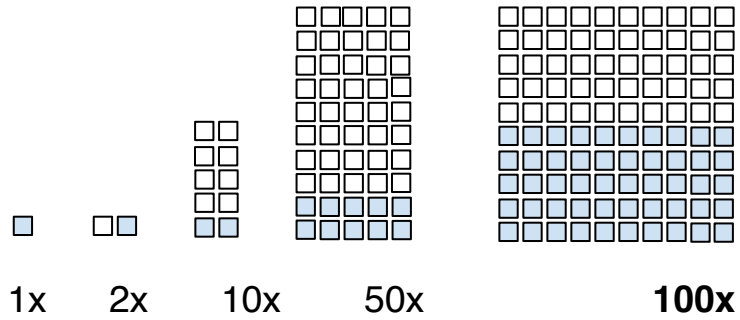
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Forming

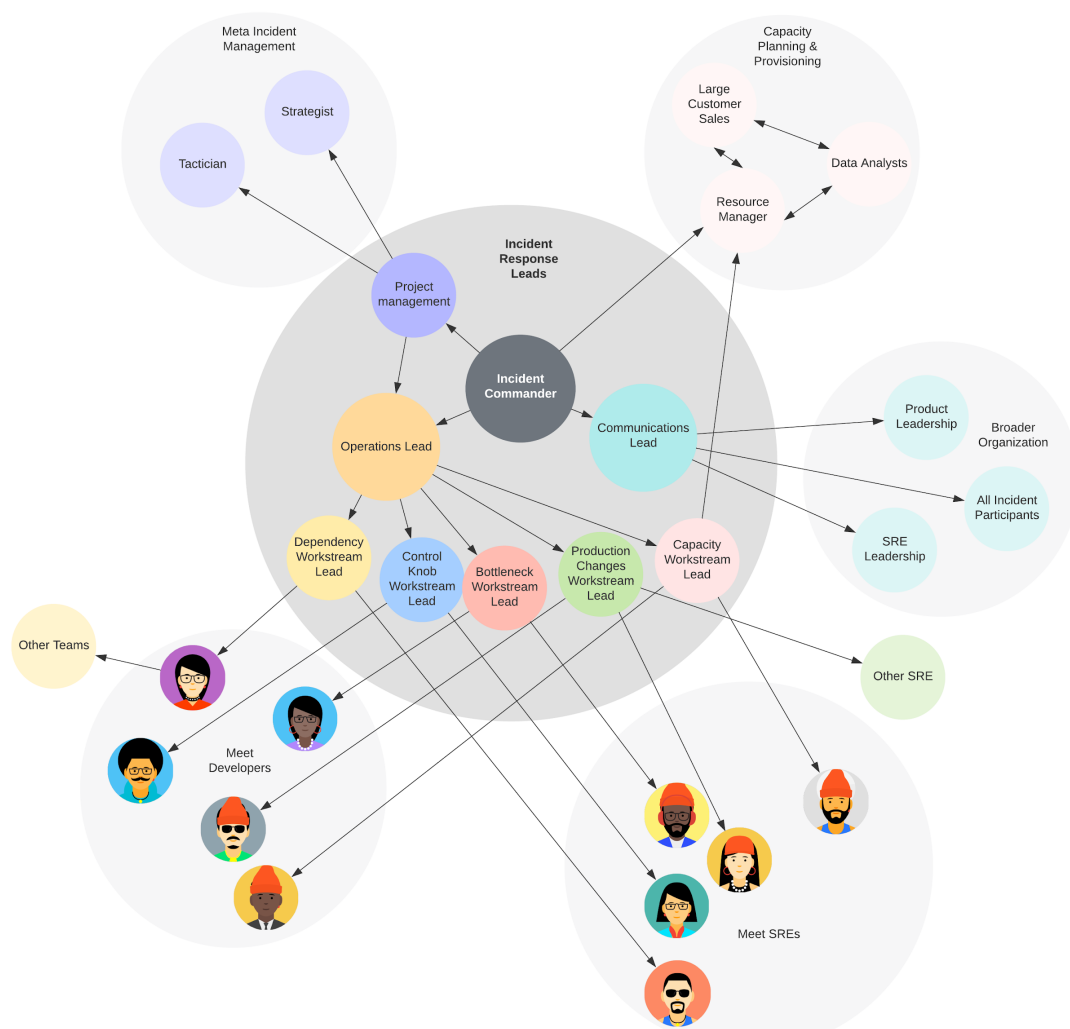


Storming

Norming

Performing

Adjourning



Forming

Storming

Norming

Performing

Adjourning

Communication
is a Full-Time Job



Forming

Storming

Norming

Performing

Adjourning



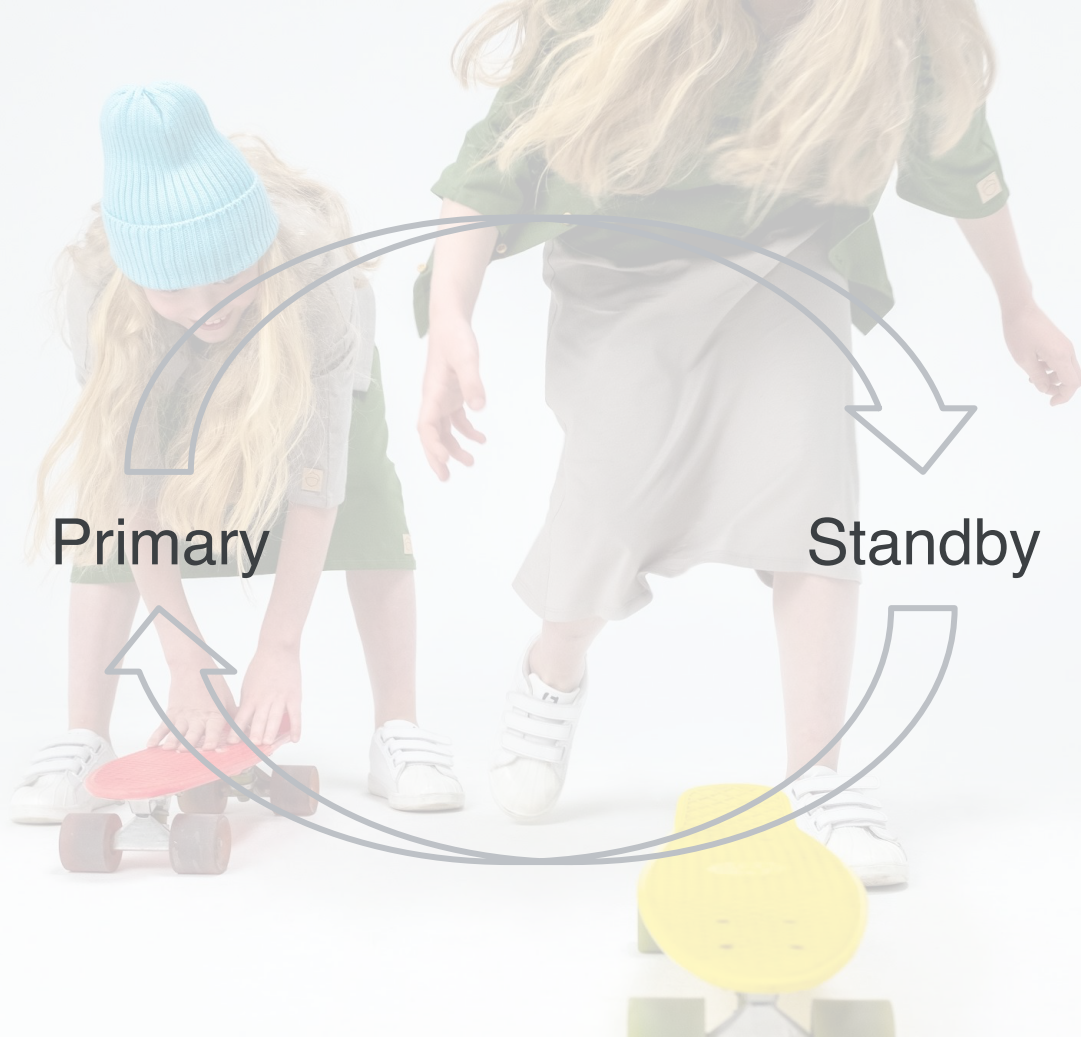
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Primary

Standby

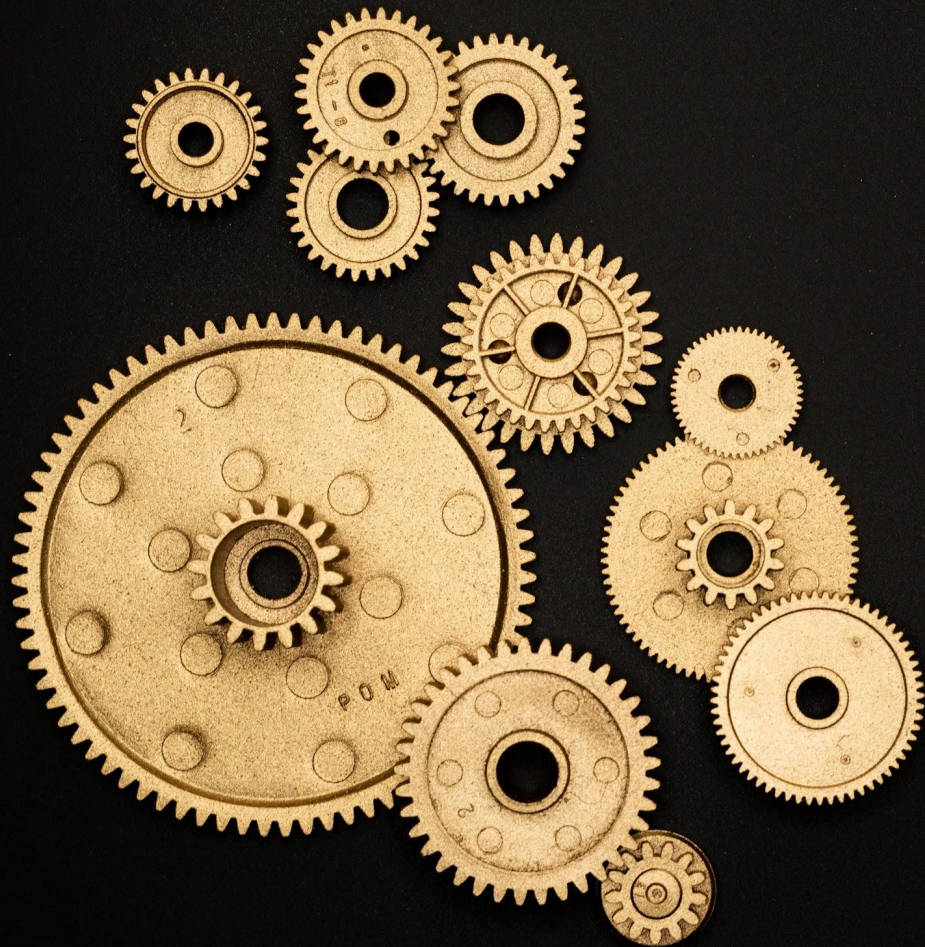
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Workstreams

Forming

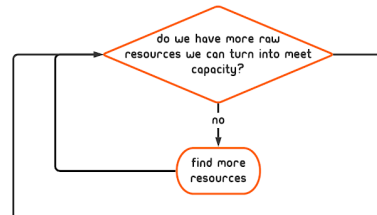
Storming

Norming

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Adjourning

Capacity



$f(\text{sessions}) \rightarrow \text{compute resources}$

Wave
1

Estimate Resources → Get Resources → **Turn up serving Capacity**

Wave
2

Estimate Resources → **Get Resources** → Turn up serving Capacity

Wave
3

Estimate Resources → Get Resources → Turn up serving Capacity

time →

Forming

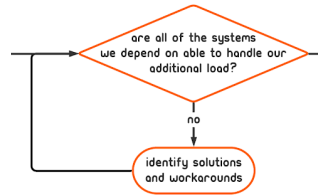
Storming

Norming

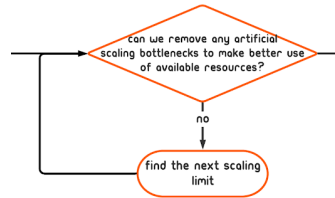
Performing

Adjourning

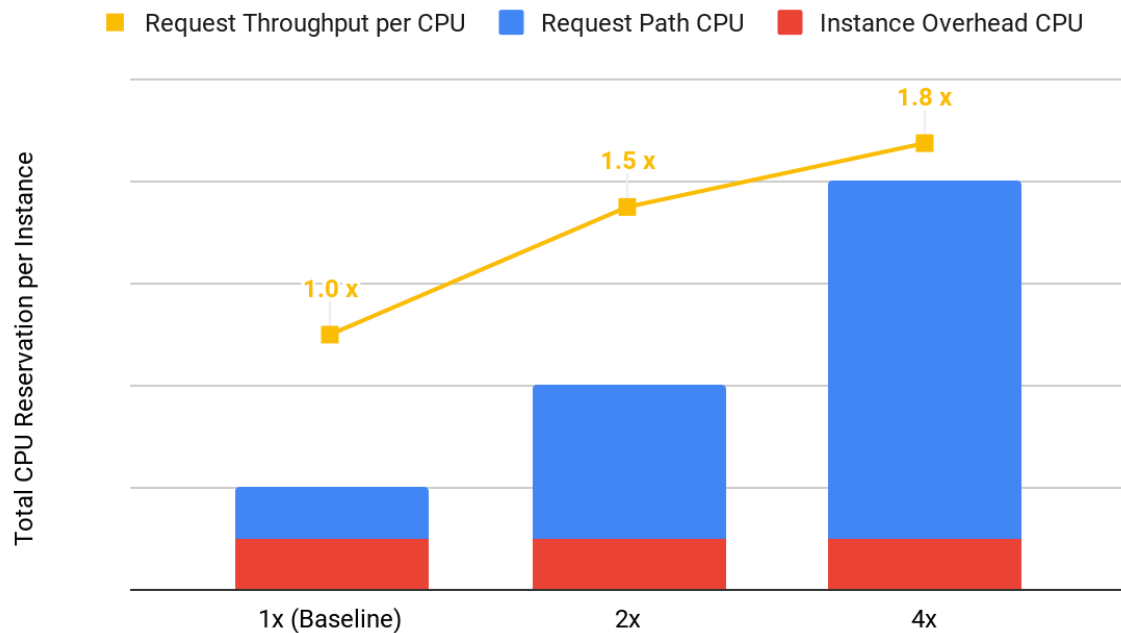
Dependencies



Bottlenecks

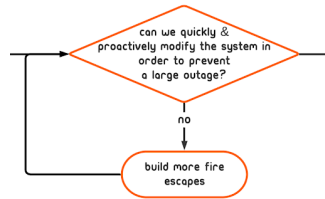


Improving Throughput by Reshaping Server Instances



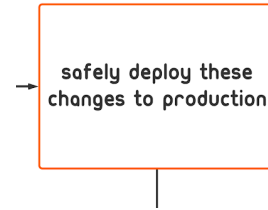
Note: The y-axis are scaled to illustrate the example in relative terms.

Control Knobs



10 HD sessions
OR

Production



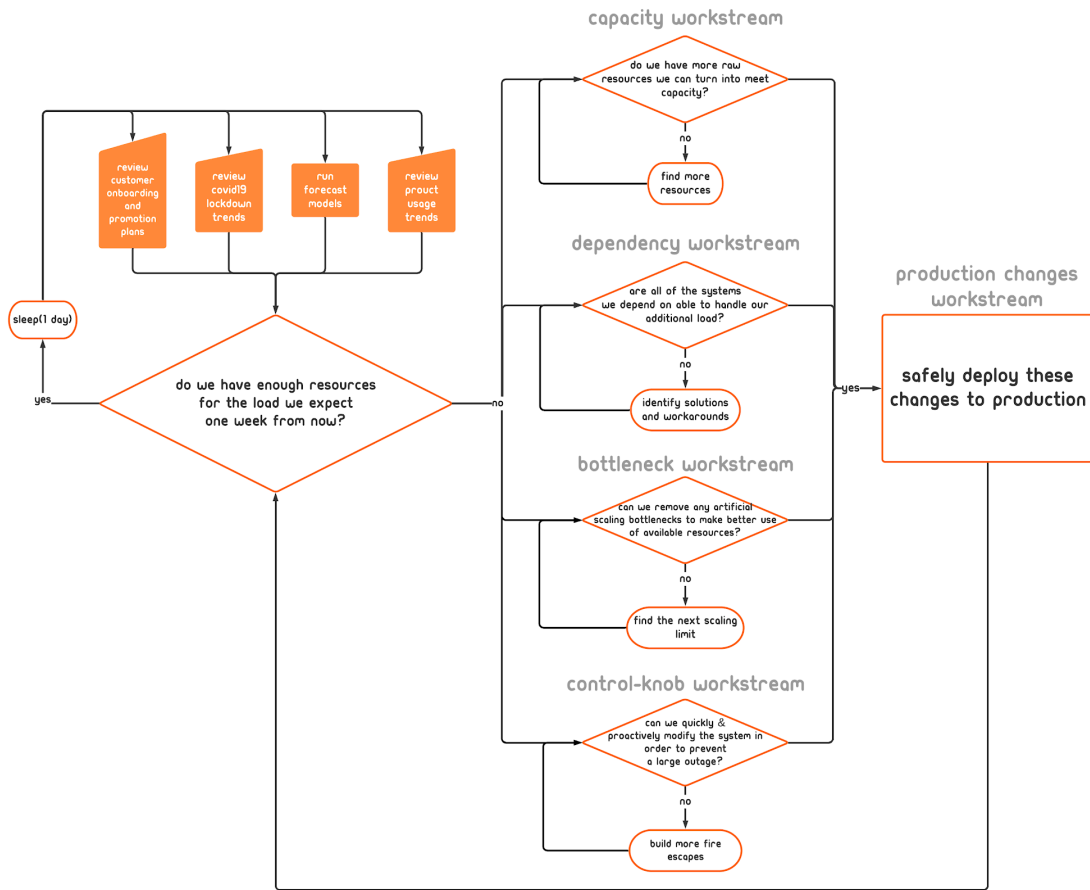


Ad-hoc

↳ Documented

↳ Atomic Operations =
Automated

↳ Flow-Control =
Automated





m i l l i o n

Daily Meeting Participants

daily



weekly
planning cycle

Forming

Storming

Norming

Performing

Adjourning



Automate Everything



m i l l i o n

Daily Meeting Participants



Thanks!